

Vocabulary Builder (Students' First Assignment)

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Course: *MGT 360*

Title: *Management and Organizational Behavior* (3 units)

“All wisdom is rooted in learning to call things by the right name.”

---*Confucious* (c. 500 B.C.)

Purpose

The purpose of this document is to help students understand the level of vocabulary that students use on the *first* written assignment in this course. A student's vocabulary will certainly grow throughout the semester. This list is especially helpful to those motivated students striving to master the English language.

A word is included here if, in the instructor's view, a substantive minority of the students at this level might have difficulty using the word correctly in a sentence correctly in context, especially in business, management, or organizational context.

In general, words with similar roots are not duplicated. Words identified more than once were used more than once by two different students. Additionally, I've specifically excluded discipline-specific jargon and management-specific jargon. The former because it's not directly relevant to others in a like-minded course, and the latter because it's related to the subsequent, cumulative learning that occurs at some future point (i.e., not necessarily for the *first* written assignment) in a Principles of Management and Organizational Behavior course.

I began recording these words in Fall, 2016.

Frequently-cited Words

The following are terms that students have used more than once.

Number of citations	Word
18	Efficient
17	
16	
15	
14	

13	
12	
11	
10	
9	
8	
7	
6	Effective
5	
4	Intractable, Productive
3	Hierarchy, Incentive, Inefficiency
2	Accountability, Allotted, Chaos, Colleagues, Crucial, Dilemma, Dysfunctional, Eradicate, Hectic

Terms

The following are terms that students have used once.

Accommodate	Clashing	Hostility
Accustomed	Clunky	Humiliation
Acquiesce	Cohesive	Immersing
Acquire	Consequence	Imperfection
Adamant	Contingency	Improbable
Affiliates	Contradictory	Ineptitude
Aforementioned	Degenerating	Inexplicably
Alleviate	Denomination	Influx
Aloof	Deplorable	Innate
Apologetic	Deprives	Insanely
Appointed	Detrimental	Interpersonal
Apprentice	Diligence	Lowly
Aptitude	Diminish	Malevolent
Arduous	Disgruntled	Malpractice
Arousing	Encompasses	Mandated
Attaining	Encounter	Memes
Authoritative	Endowed	Metrics
Belittling	Entails	Mindset
Benchmark	Envision	Ministry
Biblical	Establishment	Mysterious
Boxy	Flourished	Onerous
Blur	Hindered	Optimistic
Circumstantial	Honing	Palpable

Paradoxical
Pertained
Pertinent
Pessimistic
Petition
Pinpointing
Pitfalls
Pitiful
Plauging
Pouting
Precedence
Proactive
Prominent
Rambunctious
Reiterated
Sass
Sediment
Seniority
Sensitive
Severely
Shortsightedness
Shroud
Simultaneously
Spectrum
Sporadically
Strenuous
Substantial
Synonymous
Theory
Taint
Theologian
Tolerance
Trait
Transparency
Transpires
Unprecedented
Unveils
Viable
Wreck

The following are phrases that students have used once.

Growth-mindset

Acronyms

The following are acronyms that students have used once.

Front-of-House (FOH)
Key Driver Score (KDS)

Phrases