## **Course Outline (tentative)**

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[ updated: Tuesday, March 6, 2007 ]

Course: *MGT 360pace* 

**Title:** *Management and Organizational Behavior* (3 units)

"There are five managerial roles; they are to set objectives, organize, motivate and communicate, measure, and develop people."

---Peter Drucker (1909-2005)

Semester: Spring, 2007 Class: #15835

**Day/Time:** Tuesday (1<sup>st</sup> half of the semester), 6:00pm-7:50pm

**Location:** Knoski Auditorium

**Day/Time:** Saturday (Feb 10, Mar 10), 8:30am-12:00noon

**Location:** Johnson Auditorium

**Day/Time:** Saturday (Feb 24, Mar 17), 8:30am-12:00noon

**Location:** Oviatt Hall 25 (Library basement)

**Instructor:** Wayne Smith, M.S.

Office: Juniper Hall 4143 (*juniperus communis*)
Office Hours: Tuesday, 4:50pm-5:50pm and by appointment

**Phone:** 818.677.4644

Email: wayne.smith@csun.edu (place "[CSUN Mgt360]" in subject line)

Web: http://ocw.smithw.org/2007spring/mgt360pace/

LMS: http://webteach.csun.edu/

Textbook(s): Montana, P., and Charnov, B. (2000) Management (3<sup>rd</sup> ed.), Barron's

Educational Series, Hauppauge:NY.

**Additional:** Additional materials are available on either the public website or the

private LMS. The LMS may or may not be used this semester.

## **Requirements:**

*Readings*. Students are expected to complete the assigned readings by the date noted on the course outline.

*Homework*. Students are expected to turn in the homework at the beginning of class.

Date	Topic	Ch	Due
Jan 30	Enrollment Management, Course		
Tue	Materials, Course Overview		
Feb 6	What is Management? Definition and	1	A1:Student and
Tue	Overview		Research Essay
	Management: History and Concepts	2	
Feb 10	Management: Social Responsibility	3	
Sat	International Management	24	
	Management and the Environments of	4	
	Business	5	
	Management Decision-Making: Types	3	
	and Styles	6	
	An Overview of the Functions of  Management		
Feb 13	Management  Conflict Organizational and Paragral	19	(aniz #1)
Tue	Conflict: Organizational and Personal     Dimensions	19	(quiz #1)
Tuc	Work Group Dynamics and Creativity	16	
Feb 20	Basic Concepts of Organizing	10	
Tue	Organizational Structures: Concepts and	11	
	Formats		
Feb 24	Staffing: Human Resources	12	A2: Personality
Sat	Management		Assessment
Feb 27	MID-TERM		
Tue			
Mar 6	• (brief review of mid-term)		
Tue	Planning	7	
	Planning: Strategy Formulation	8	
Mar 10	Planning: Strategy Implementation	9	
Sat	Management Information Systems	23	
	Project Management	n/a	
Mar 13	Communication Skills and Management	17	(quiz #2)
Tue	Effectiveness		
	Managing Organizational Change	18	
Mar 17	Motivation	13	A3: Information
Sat	Leadership	14	Competency
	Management Book Review Roundtable		
Mar 20	FINAL EXAM		
Tue			