

Academic and Professional Background

wayne.smith@csun.edu

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Course: *MGT 360*

Title: *Management and Organizational Behavior* (3 units)

“How far you go in life depends on your being tender with the young, compassionate with the aged, sympathetic with the striving and tolerant of the weak and strong. Because someday in your life you will have been all of those.”

---*George Washington Carver (1863-1945)*

I believe that students should know something about the academic and professional background of each of their professors. This knowledge assists in establishing a quality *rapport* early in our classroom time together. This knowledge can be particularly useful for 1st generation students. I define 1st generation students as students, who among their parents and siblings, are the first in their family to attend college. Over the course of a professional career, individuals with Bachelor's degrees make almost 3 ½ times more per year (on average) than individuals without Bachelor's degrees.

Myself.

Academic: I have attended Hollywood High School, Los Angeles City College, CSU Northridge, and most recently, Claremont Graduate University (Ph.D. in Spring, 2007).

Professional: I have worked chiefly at CSU Northridge since graduation from College in 1984. I've been a staff member, an administrator and a faculty member, primarily in information systems-related areas. I also owned my own, small information technology consulting firm. I left CSU Northridge temporarily in 1991 to work full-time for one my clients, R.R. Donnelly and Sons, supervising a small software programming team. I have also taught Accounting at Santa Monica College, Management at UC Irvine, and designed computer networks at U.C.L.A. More recently, I have done some litigation consulting and also have been a strategic management consultant at the California Dept. of Corrections and Rehabilitation.

My Parents.

My father attended Columbia University (NY) for his B.A. and the University of Southern California for his M.S.—both in Architecture. My father attended both schools on the “G.I. Bill” after World War II. My father worked at several Los Angeles Architecture firms, but spent most of his career at U.C.L.A. My mother majored in Chemistry at Yankton College (SD) and was one of the first women from her county to attend College. My mother was mostly a homemaker and community activist, but has also been a nurse, an office manager, and variously involved in many other, small for-profit and not-for-profit organizations.

My Grandparents.

My grandfather on my mother's side attended the University of Chicago and was a long-time Congressional minister and educator. My grandmother on my mother's side attended CSU Los Angeles and was a social worker. My grandfather on my father's side had no schooling. He was a mechanic, salesperson, and an inventor. My grandmother on my father's side had no schooling. She was a homemaker and passed away during the Depression before the age of 30.